



Always Leading - Always Innovating

November 7, 2024

California Proposition 65 Warnings for Products Containing Bisphenol S (“BPS”)

Dear Empower Partner:

We write to you because Star Micronics America, Inc. (“Star”) has been notified by its paper and label suppliers that many of their products contain the chemical Bisphenol S (“BPS”). The State of California has determined that exposures to BPS can increase the risk of reproductive harm to those persons exposed to the chemical. Please note the following:

Star Paper and Label Products To help encourage the use of environmentally friendly products Star Micronics has introduced a new series of papers and labels identified as **Star Blue Eco**. **Star Blue Eco** papers and labels that do not utilize BPS and are not required to be identified with the Prop 65 warning label and are not affected by this announcement. Star encourages all resellers to promote **Star Blue Eco** products as a premium and environmentally friendly alternative to BPS-containing thermal products.

Supplier Warning Label for Affected Products For products containing BPS, the State of California requires that as of December 29, 2024, a warning must be provided to any consumers before they are exposed to BPS. Accordingly, Star has been placing a warning on the packaging for thermal paper and labels that contain BPS. An example label is shown below.

“ ⚠️ **WARNING:** This product can expose you to chemicals including Bisphenol S, which is known to the State of California to cause birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.”

Proposition 65 Warning Label for Existing Inventory We strongly suggest that you review your existing inventory of paper and labels. To the extent you have any such products in inventory, a label should be added that includes a Proposition 65 Compliant warning.

Other Compliance Requirements. We also suggest that you take the steps necessary to understand any additional compliance on your part that may be required with this legislation. For example, sellers of BPS containing products will need to warn the consumer at the point of purchase, including on e-commerce sites.

Finally, please be aware that exposing a consumer to a listed chemical, such as BPS, without a warning subjects the seller or issuer to penalties, including attorney fees. Star will not be responsible for any non-compliance with Proposition 65, including any penalty or attorney fees award imposed as a result of products being sold or distributed in California without sufficient warnings.

Yours truly,

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